

GENDER EQUITY AUDIT

COMMITTEE	WE DO THIS WELL	NEEDS MORE WORK	WE DONT DO THIS YET	N/A
We are committed to gender equality and have zero tolerance for sexism, harassment, and inappropriate behavior, both in person and online				
Our club is committed to having equal female and male representation in leadership and has women in office bearer roles				
Our club ensures women are actively involved in all planning and decision making				
Our club looks for opportunities to promote the great work we do to include women.eg, in the club rooms and through our newsletter and local and social media				
Our club ensures women's and girls' games, events, and training sessions are scheduled on main courts/fields/arenas and/or during prime timeslots				
PLAYERS/COACHES				
Our club offers development opportunities and recruitment strategies specifically targeted at encouraging women and girls to participate and take on coaching and umpiring roles				
Our club is continually and actively working to improve its culture to be a welcoming place for females				
Our facilities (toilets, change rooms, shower etc.) are allocated equitably to all players, umpires and coaches, spectators and are suitable for those using them				
COMMUNITY				
Our club provides equal amounts of training, development and mentoring for both our female and male volunteers and/or paid employees				
When our club is planning the season's club roles and fixtures, we actively tap women on the shoulder to be involved				
Our club strives to ensure that volunteer and paid positions don't reinforce gender stereotypes, for example, by not having only women working in the canteen				
Our club ensures that for paid and appointed roles, men and women receive equal pay for the same role E.g. administrators, coaches, and other game-day officials/staff				

IMPROVING GENDER EQUALITY IN SPORT & RECREATION ORGANISATIONS

The audit statements offer proven ideas to help clubs by encourage women and girls to participate, highlighting their achievements, and providing equal opportunities and leadership roles.

Building inclusive environments benefits everyone, not just women and girls.

ACTION PLAN

Note down two actions that your club or organization will take to improve the participation and leadership opportunities for women and girls

GENDER EQUITY VS. GENDER EQUALITY: EXPLAINED

GENDER EQUITY

Gender equity is about making sure both men and women have fair and just access to the same opportunities. It understands that women have historically faced disadvantages, so it's not just about offering equal opportunities, but also about providing the support needed for women to use those opportunities.

GENDER EQUALITY

Gender equality means both men and women have access to the same opportunities, resources, and services. True equality comes from an equity approach, which focuses on identifying and overcoming past disadvantages.

NEED HELP WITH A GENDER AUDIT FOR YOUR CLUB?

Reach out to the **Respectful Relationships in Sport and Recreation team** by emailing rrsrp@starick.org.au or calling 08 9478 5300.